



## **FEED FOREMAN**

### **Job Description:**

The Feed Foreman is an entry-level management position. The foreman is responsible for management of cattle intake through daily feed calls and delivery of feed rations. The foreman will have limited supervision over the feed delivery crew and report directly to the Feed Delivery Manager.

**Cattle Feed Intake:** Determine daily feed calls based on cattle intake patterns, cattle type, weight, health and weather. Foreman will visually appraise cattle behavior and bunk condition to accurately determine appropriate feed requirements. Foreman will be responsible for coordinating feed requirements and timing with feed delivery, hay delivery and cattle shipping / receiving when receiving fresh cattle.

**Productivity:** Daily management of feed truck crew to targeted tons-per-hour delivery targets for ration type, weather and seasonal workload.

**Quality Control:** Daily management of feed truck crew to insure correct, accurate and timely delivery of all rations. Visual inspection and appraisal of the finished feed ration.

**Truck Maintenance:** Oversee preventative and scheduled maintenance on all feed trucks, scales and feeding system computers.

**Safety Program:** Shared responsibility with Feed Delivery Manager for personal protective equipment, inspections, training, behavioral audits, toolbox meetings and accident investigations.

**Expense Budgets:** Shared responsibility with Feed Delivery Manager for daily operating expenditures in the feed delivery department.

**Day to Day Supervision:** New employee orientation and training of Feed Delivery employees. Assist Feed Delivery Manager on annual performance and wage reviews. Deliver appropriate coaching, direction, and daily supervision of Processing employees against productivity, quality and animal husbandry objectives.

### **Qualifications:**

#### **Skills & Experience**

As an entry-level position, candidates should have an agricultural background, experience or upbringing, a sound education and a desire to work in and manage production agriculture.

Hands-on experience in one or more of the cattle production segments (cow calf, stocker, cattle feeding) is preferred. However, other related agricultural experience that demonstrates an understanding of cattle production and a desire to work in the cattle feeding industry will be considered.

### **Pay & Benefits:**

Salaried position with wages based on qualifications, skills and experience, Family Coverage Health Insurance provided, 100% paid retirement through ESOP. Employee will be eligible for end-of-year bonus plan and merit raises.

**\*\*Please Contact Kevin Hazelwood at 806-371-4751 or [jobs@cactusfeeders.com](mailto:jobs@cactusfeeders.com) for more information**